

Bishop Monkton Church of England School

Anti-Bullying Policy

Definition of Bullying:

A pupil is being bullied when another pupil or groups of pupils persistently and deliberately say or do hurtful things to him or her with the intention of causing emotional upset or physical harm. Those being bullied find it hard to defend themselves. However if two pupils have a fight this is not bullying, but will be dealt with according to the Behaviour policy.

Aims:

To ensure that all members of the school community know that bullying behaviour is unacceptable in our school and will not be tolerated.

To raise awareness of the nature of bullying within the whole school community

To encourage anyone with concerns about bullying to report it immediately to a member of staff

To define a procedure for dealing with bullying efficiently and sensitively

Guidelines

1. There should be a statement about bullying in the school prospectus which all parents are given.
2. The children should be educated to understand the nature of bullying in all its forms.
3. Children should be taught to inform an adult if they feel they are being bullied or feel another is being bullied.
4. All adults in the school community should be encouraged to report concerns about bullying to the school staff.
5. Any member of staff to whom concerns about bullying are communicated should immediately report these to the Headteacher and class teacher.
6. All staff should be alerted to the nature of the reported bullying and the children involved in order that they can monitor and assess the situation.
7. As far as it is possible staff should endeavour to establish the facts of any incident by talking to the children and to their peers. Staff should put their findings to the Headteacher and class teacher. All incidents of concern should be logged, with names, dates and established facts, by the class teacher or Headteacher.
8. In the first instance the class teacher will endeavour to bring the bullying to an end, adopting a problem solving approach with the child involved including purposeful follow up. Pupils may need to be taught how to challenge bullying behaviour. If another incident occurs then the parents of all pupils involved will be invited into school to discuss the matter.

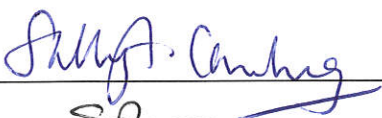
9. If a parent informs concerns about bullying to staff they should be told what measures will be taken or what measures have been taken and that they must report any reoccurrence of the bullying immediately.
10. The policy should be promoted through focused assemblies, the curriculum in general, specific PSHE programmes including SEAL materials and Anti-bullying week, and the caring ethos of the school. All pupils should be encouraged to take an active stand against bullying behaviour.
11. All adults should promote school values which reject bullying behaviour and promote co-operative behaviour and a caring environment.
12. All adults employed to work with the children in school should have access to these guidelines to follow and implement.

Resources : Bullying, don't suffer in silence - An anti bullying pack for schools, D.F.E.

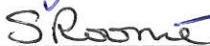
Good to be me, Say No to Bullying - SEAL materials

Anti-Bullying week – National focus for all schools

Signed Headteacher



Signed Chair of Governors



Date

October 2015

Review date

October 2018